



सत्यमेव जयते



राजस्थान मोटर गैराज सेवा नियम, 1958

(दिनांक 15.12.2023 तक संशोधित)

राजस्थान सरकार
कार्मिक (क-2) विभाग
(सेवा नियम अद्यतन प्रकोष्ठ)
शासन सचिवालय, जयपुर

[\[https://dop.rajasthan.gov.in\]](https://dop.rajasthan.gov.in)

**GOVERNMENT OF RAJASTHAN
APPOINTMENTS (D) DEPARTMENT**

No. F. 3(5)AC/Intg./57.

Jaipur, June 23, 1958

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Rajasthan makes the following rules regulating recruitment to posts in, and conditions of service of persons appointed to the Rajasthan Motor Garage Service:-

THE RAJASTHAN MOTOR GARAGE SERVICE RULES, 1958

Part – I - General

1. Short title and commencement.- These rules may be called the Rajasthan Motor Garage Service Rules, 1958 and shall come into force at once.

2. Supersession of existing rules and orders.- All existing rules and orders in relation to matters covered by these rules ^β“Stand superseded”, but any action taken by or in pursuance of such existing rules and orders shall be deemed to have been taken under these rules.

3. Status of Service.- The Rajasthan Motor Garage Service is a State Service.

[@]**4. Definitions.-** In these rules unless there is Anything repugnant in the subject or context-

- ¹(a) **“Appointing Authority”** means the Government of Rajasthan
- ²(aa) **“Commission”** means the Rajasthan Public Service Commission;
- ³(b) **“Committee”** means the committee referred to in rule 21A;
- ⁴(bb) **“Direct recruitment”** means recruitment otherwise than by promotion as prescribed in rule 7;
- ⁵(c) **“Controller”** means the Controller, State Motor Garage Department;

^β Substituted for “are hereby superseded” vide Notification No. F. 3(5)AC/Intg./57, dated 30.03.1963.

[@] Substituted for “4. Definitions.- In these rules unless there is anything repugnant in the subject or context-

(a) “Commission” means the Rajasthan Public Service Commission;

(b) “Direct recruitment” means recruitment otherwise than by promotion as prescribed in rule 7;

(c) “Government” and “State” mean respectively, the Government and the State of Rajasthan;

(d) “Service” means the Rajasthan Motor Garage Service;

(e) “Director” means the Director of Transport, Rajasthan; and

⁰(f) “Member of the Service” means a person appointed substantively to a post in the Service under the provisions of these rules or the rules or orders superseded by rule 2” vide Notification No. F. 3(5)Ac/Intg/57 dated 30.03.1963.

⁰ Substituted for “(e) “Member of the Service” means a person appointed substantively to a post in the Service under the provisions of these rules, or the rules or orders superseded by rule 2;” vide Notification No. F. 7(1)DOP/A-II/1996, dated 10.10.2002.

¹ Inserted vide Notification No. F. 1(4)DOP/A-II/2010, dated 16.04.2010.

² Renumbered “(a)” as “(aa)” vide Notification No. F. 1(4)DOP/A-II/2010, dated 16.04.2010.

³ Inserted vide Notification No. F. 1(4)DOP/A-II/2010, dated 16.04.2010.

⁴ Renumbered “(b)” as “(bb)” vide Notification No. F. 1(4)DOP/A-II/2010, dated 16.04.2010.

⁵ Substituted for “(c) “Director” means the Director of Transport, Rajasthan” vide Notification No. F. 1(4)DOP/A-II/2010, dated 16.04.2010.

§(d) **“Government” and “State”** mean respectively the Government of Rajasthan, and the State of Rajasthan.;

(e) **"Member of the Service"** means a person appointed to a post in the service on the basis of regular selection under the provisions of these rules or the rules or order superseded by these rules.

(f) **“Service”** means the Rajasthan Motor Garage Service.

θ(g) **“Substantive Appointment”** means an appointment made under the provisions of these Rules to a substantive vacancy after due selection by any of the methods of recruitment prescribed under these Rules and includes an appointment on probation or as a probationer followed by confirmation on the completion of the probationary period.

Note:-“Due Selection by any methods of recruitment prescribed under these Rules” will include recruitment either on initial Constitution of Service in accordance with the provisions of any Rules promulgated under proviso to Article 309 of the Constitution of India, except urgent temporary appointment.

%(h) **"Service" or "Experience"** wherever prescribed in these rules as a condition for promotion from one Service to another or within the Service from one category to another or to senior posts, in the case of a person holding a lower post eligible for promotion to higher post shall include the period for which the person has continuously worked on such lower post after regular selection in accordance with Rules promulgated under proviso to Article 309 of the Constitution of India.

Note:-Absence during service e.g. training, leave and deputation etc. which are treated as "duty" under the Rajasthan Service rules 1951 shall also be counted as service for computing experience or service required for promotion.

@(i) **"year"** means the financial year.

5. Interpretation.- Unless the context otherwise requires, the Rajasthan General Clauses Act, 1955 (Rajasthan Act No. VIII of 1955) shall apply for the interpretation of these rules as it applies for the interpretation of a Rajasthan Act.

§ Substituted for “(d) “Government” and “State” mean the Government and the State of Rajasthan respectively;” vide Notification No. F. 7(10)DOP/A-II/74, dated 10.02.1975.

θ Inserted vide Notification No. F. 7(3)DOP/A-II/73, dated 05.07.1974.

% Substituted for θ“(h) 'Service' or 'Experience' wherever prescribed in these rules as a condition for promotion from one Service to another or within the Service from one category to another or to Senior Post in the case of person holding such post in substantive capacity shall include the period for which the person has continuously work on such post after regular recruitment in accordance with the Rules promulgated under proviso to Article 309 and shall also include the experience gained by officiating, temporary or ad-hoc appointment, if such appointment is in the regular line of promotion and was not of stopgap or fortuitous nature or invalid under any law and does not involve supersession of any senior official, except when such supersession was either due to want of prescribed academic and other qualifications, unfitness or non-selection by merit or the default of the senior official concerned *”or when such ad-hoc or urgent temporary appointment was in accordance with seniority-cum merit.”

Note: Absences during services e.g. training and deputation which are treated as "duty" under the R.S.R. shall also be counted as service for computing minimum experience of service required for promotion.” vide Notification No. F. 6(2)DOP/A-II/71, dated 29.08.1982.

θ Inserted vide Notification No. F. 6(2)DOP/A-II/71-I, dated 09.10.1975. (Effective from 27.03.1973)

* Inserted vide Notification No. F. 6(2)Appts/A-II/71, dated 13.07.1976. (Effective from 01.10.1975)

@ Added vide Notification No. F. 7(2)DOP/A-II/81, dated 21.12.1981. (w.e.f. 01.04.1981)

PART - II - Cadre

^Æ6. **Strength of the Service.**— [@](1) The nature” of the posts included in the Service shall be as follows:

(i) Chief Superintendent.

^{\$}(i-a) Senior Automobile Engineer

(ii) Automobile Engineer [%]“/Store officer”.

[#](2) The Strength” of posts in the Service shall be such as may be determined by the Government.

Provided:

(a) that the Government may revise the strength from time to time,

(b) that the Government may leave unfilled, hold in abeyance or abolish any vacant post without thereby entitling any person to compensation or may increase the cadre by creating permanent or temporary posts in the Service from time to time, as may be found necessary.”

PART – III - Recruitment

[¥]7. **Method of Recruitment.**- (1) Recruitment to the post(s) in the service after the commencement of these rules shall be made by the following methods of recruitment in the proportion as indicated in column 3 and 4 of the Schedule:-

(a) by direct recruitment in accordance with the procedure prescribed in part IV of these rules, and

(b) by promotion in accordance with the procedure prescribed in part IVA of these rules.

(2) Recruitment to the service by the aforesaid methods shall be made in such a manner that the persons appointed to the service by each method do not at any time exceed the percentage laid down in the schedule of the total cadre strength as sanctioned for each category from time to time:

^Æ Substituted for “6. Strength of the service.— The strength of the Service is as specified below:-

Designation No.

Chief Superintendent 1

Automobile Engineer 1

Provided that Government may leave unfilled, hold in abeyance or abolish any vacant post without thereby entitling any person to compensation or may increase the cadre by creating permanent or temporary posts in the service, from time to time, as may be found necessary.” vide Notification No. F. 3(5)AC/Intg/57, dated 30.03.1963.

[@] Substituted for “(i) The nature” vide Notification No. F. 1(4)DOP/A-II/2010, dated 16.04.2010.

^{\$} Inserted vide Notification No. F. 1(4)DOP/A-II/2010, dated 16.04.2010. (w.e.f. 18.01.1984)

[%] Added vide Notification No. F. 1(4)DOP/A-II/2010, dated 16.04.2010. (w.e.f. 19.07.1978)

[#] Substituted for “(iii) The Strength” vide Notification No. F. 1(4)DOP/A-II/2010, dated 16.04.2010.

[¥] Substituted for “7. Sources of recruitment.- (1) Recruitment to the post of Automobile Engineer shall be made by selection through the agency of the Commission.

^Ω“(1A) Recruitment to the service by the aforesaid method shall be made in such a manner that the persons appointed to the service by each method do not at any time exceed the percentage laid down in the Rules/Schedule of the total cadre strength as sanctioned for each category from time to time.”

(2) Recruitment to fill the vacancy occurring in the post of Chief Superintendent shall be made by promotion of the incumbent holding the post of Automobile Engineer:

Provided that if Government is satisfied at any time that no suitable person is available for appointment as Chief Superintendent by promotion, the vacancy may be filled by selection through the Commission.” vide Notification No. F. 1(4)DOP/A-II/2010, dated 16.04.2010.

^Ω Added vide Notification No. F. 7(2)DOP/A-II/81, dated 13.11.1996.

Provided that if the Appointing Authority is satisfied in consultation with the Commission, where necessary, that suitable persons are not available for appointment by either method of recruitment in a particular year, appointment by the other method in relaxation of the prescribed proportion may be made in the same manner as specified in these rules.

#7A. Notwithstanding anything contained in the recruitment, appointment, promotion, seniority and confirmation etc. of a person who joins the Army/Air Force/Navy during an Emergency shall be regulated by such orders and instructions as may be issued by the Government from time to time provided that these are regulated mutatis mutandis is according to the instruction issued on the subject by the Government of India.

%8. Reservation of vacancies for the Schedules Castes and the Schedule Tribes.- (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with [£]“the provision of the Rajasthan Scheduled Castes, Scheduled Tribes, Backward Classes, Special Backward Classes and Economically Backward Classes (Reservation of seats in Educational Institutions in the State and of Appointments and Posts in Service under the State) Act, 2008” at the time of recruitment i.e. by direct recruitment and by promotion.

(2) The vacancies so reserved for promotion shall be filled in by [@]“Seniority-cum-merit and merit”.

(3) In filling the vacancies so reserved the eligible candidates who are members of the Scheduled Castes and the Scheduled Tribes shall be considered for appointment in the order in which their names appear in the list prepared for direct recruitment by the Commission, for posts falling in its purview, and by the Appointing Authority in other cases, and the Departmental Promotion Committee or the Appointing Authority, as the case may be, in the case of promote, irrespective of their relative rank as compared with other candidates.

Inserted vide Notification No. F. 21(12)Appts/(C)55/part-II, dated 29.08.1973. (w.e.f. 29.10.1963)

% Substituted for [§]8. Reservation of vacancies for the scheduled castes and the scheduled tribes:- (1) Reservation of vacancies for the Scheduled Castes and the Scheduled Tribes shall be in accordance with the orders of the Government for such reservation in force at the time of recruitment and by promotion.

(2) The vacancies so reserved for promotion be filled in by Merit-cum-Seniority.

(3) In the event of non-availability of a sufficient number of candidates amongst the scheduled castes and the scheduled tribes in a particular year, vacancies need not be kept reserved and shall be filled in accordance with the normal procedure.

Note:- The reservation shall be calculated on the basis of total vacancies. Promotions shall be made irrespective of consideration of caste or tribe.” vide Notification No. F. 4(7)DOP/A-II/73, dated 03.10.1973.

\$ Substituted for “8. Reservation of vacancies for the scheduled castes and the scheduled tribes:- In filling up any of these posts by direct recruitment preference shall be given to candidates belonging to Scheduled Castes and Tribes.” vide Notification No. F. 7(6)DOP/A-II/75/III, dated 31.10.1975.

£ Substituted for “orders of the Government for such reservation in force” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

@ Substituted for ¹“Merit alone” vide Notification No. F. 7(4)DOP/A-II/73, dated 29.01.1981.

¹ Substituted for “Merit-cum-seniority” vide Notification No. F. 7(6)DOP/A-II/75/III, dated 31.10.1975.

X“(4) Appointments shall be made strictly in accordance with the roster prescribed separately for direct recruitment and promotion.

(4A) In the event of non-availability of the eligible and suitable candidates amongst the Scheduled Castes or Scheduled Tribes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

Provided that if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this sub-rule:

Provided further that filling up of the vacancies in accordance with the normal procedure under this sub-rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the Scheduled Castes or Scheduled Tribes, as the case may be, for which such vacancy is available in subsequent years.

(4B) In the event of non-availability of the eligible and suitable candidates for promotion amongst the Scheduled Castes and the Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable Scheduled Castes and the Scheduled Tribes candidate (s), as the case may be, are available. In any circumstances, no vacancy reserved for the Scheduled Castes and the Scheduled Tribes candidates shall be filled by promotion from General category candidates. In exceptional cases, where in the public interest, the Appointing Authority feels that it is necessary to fill up the vacant reserved

X Substituted for X“(4) Appointment shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst the Scheduled castes and the scheduled tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be carried forward until the suitable scheduled castes and the Scheduled Tribes candidate(s), as the case may be, are available. In any circumstances no vacancy reserved for scheduled castes and the schedules tribes candidates shall be filled by promotion as well as by direct recruitment from General category candidates. However, in exceptional cases where in the public interest the Appointing Authority feels that it is necessary to fill up the vacant reserved post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the department of personnel and after obtaining prior approval of the department of personnel, they may fill up such post(s) by promoting the general category candidate(s) on urgent temporary basis clearly stating in the promotion order that the general category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for scheduled castes or the scheduled tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available.” vide Notification No. F. 7(1)DOP/A-II/2008, dated 17.01.2013.

% Substituted for X“(4) Appointments shall be made strictly in accordance with the rosters prescribed separately for direct recruitment and promotion. In the event of non-availability of the eligible and suitable candidates amongst Scheduled Castes and Scheduled Tribes, as the case may be, in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure, and an equivalent number of additional vacancies shall be reserved in the subsequent year. Such of the vacancies which remain so unfilled shall be carried forward to the subsequent three recruitment years in total, and thereafter such reservation would lapse.

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of the posts in any cadre of Service to which promotions are made on the basis of a @“deleted” merit alone, under these Rules.” vide Notification No. F. 7(4)DOP/A-II/2002, dated 10.10.2002.

\$ Substituted for “(4) In the event of non-availability of a sufficient number of eligible and suitable candidates amongst the Schedule Casts and the Schedule Tribes in a particular year, vacancies shall not be carried forward and shall be filled in accordance with the normal procedure.” vide Notification No. F. 7(4)DOP/A-II/73, dated 10.02.1975.

@ Deleted “both merit and “Seniority-cum-Merit” and not by Seniority-cum” vide Notification No. F. 7(6)DOP/A-II/75/III, dated 30.10.1975.

post(s) by promotion from the General category candidates on urgent temporary basis, the Appointing Authority may make a reference to the Department of Personnel and after obtaining prior approval of the Department of Personnel, they may fill up such post(s) by promoting the General category candidate(s) on urgent temporary basis clearly stating in the promotion order that the General category candidate(s) who are being promoted on urgent temporary basis against the vacant post reserved for Scheduled Castes or the Scheduled Tribes candidates, as the case may be, shall have to vacate the post as and when the candidate(s) of that category become available:

Provided that there shall be no carry forward of the vacancies in posts or class/category/group of posts in any cadre of Service to which promotions are made on the basis of merit alone, under these rules.”

8A. Reservation of vacancies for Backward Classes and More Backward Classes.- Reservation of vacancies for Backward Classes and More Backward Classes shall be in accordance with the provisions of law in force at the time of direct recruitment. In the event of non-availability of the eligible and suitable candidates amongst the Backward Classes and More Backward Classes, as the case may be, for direct recruitment, in a particular year, the vacancies so reserved for them shall be carried forward to the subsequent three recruitment years. After the expiry of three recruitment years, such carried forward vacancies shall be filled in accordance with the normal procedure:

Provided that,-

- (i) if recruitment is not held in any recruitment year, such recruitment year shall not be counted for the purpose of this rule.
- (ii) filling up of the vacancies in accordance with the normal procedure under this rule shall not affect the reservation of posts as per the post based roster and vacancies on the reserved posts available in the roster may be filled in from amongst the persons belonging to the backward Classes and More Backward Classes, as the case may be, for which such vacancy is available in subsequent years.

8B. Reservation of vacancies for Women.- Reservation of vacancies for women candidates shall be 30% category wise in the direct recruitment, out of which one third shall be for widows and divorced women candidates in the ratio of

Ω Substituted for ¶ “8A. Reservation of vacancies for Backward Classes, Special Backward Classes and Economically Backward Classes.- Reservation of vacancies for Backward Classes, Special Backward Classes and Economically Backward Classes shall be in accordance with the orders of the Govt. for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Backward Classes, Special Backward Classes and Economically Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.” vide Notification No. F. 7(10)DOP/A-II/2023, dated 28.07.2023.

¶ Substituted for £ “8A. Reservation of vacancies for Other Backward Classes:- Reservation of vacancies for Other Backward Classes shall be in accordance with the orders of the Govt. for such reservation in force at the time of direct recruitment. In the event of non-availability of eligible and suitable candidates amongst Other Backward Classes in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

£ Added vide Notification No. F. 7(2)DOP/A-II/93, dated 24.05.1994. (w.e.f. 28.09.1993)

@ Substituted for 1 “8B. Reservation of vacancies for Women:- Reservation of vacancies for Women candidates shall be 30% category wise in direct recruitment out of which 8% shall be for widows and 2% for divorced women candidates. In the event of non-availability of eligible and suitable widows and divorced women candidates in a particular year, the vacancies so reserved for widow and divorced women candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong.

80:20. In the event of non-availability of eligible and suitable candidates, either in widow or in divorcee, in a particular year, the vacancies may first be filled by interchange, i.e. vacancies reserved for widows to the divorcees or vice versa. In the event of non-availability of sufficient widow and divorcee candidates, the unfilled vacancies, shall be filled by other women of the same category and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates of the category for which vacancy is reserved. The vacancy so reserved for women candidates shall not be carried forward to the subsequent year. The reservation for women including widows and divorcee women shall be treated as horizontal reservation, within the category, i.e. even the women selected in general merit of the category shall first be adjusted against the women quota.

Explanation:- In the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.

§8C. Reservation of vacancies for Economically Weaker Sections.- Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation:- In the case of widow, she will have to furnish a certificate of death of her husband from the competent Authority and in case of divorcee she will have to furnish the proof of divorce." vide Notification No. F. 7(2)DOP/A-II/88/Pt.-I, dated 22.12.2015.

1 Substituted for ²“8B. Reservation of vacancies for woman candidates:- Reservation of vacancies for women candidates shall be 30% category wise in direct recruitment out of which 5% shall be for widow candidates. In the event of non-availability of the eligible and suitable widow candidates in a particular year, the vacancies so reserved for widow candidates shall be filled by other women candidates and in the event of non-availability of eligible and suitable women candidates, the vacancies so reserved for them shall be filled up by male candidates and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of women candidates shall be adjusted proportionately in the respective category to which the women candidates belong.” vide Notification No. F. 7(2)DOP/A-II/88/Pt.-I, dated 24.01.2011.

2 Substituted for ³“8B. Reservation of vacancies for women candidates:- Reservation of vacancies for woman candidates shall be ^β“30%” category wise, in direct recruitment. In the event of non-availability of the eligible and suitable woman candidates in a particular year, the vacancies so reserved for them shall be filled [#]“up by male candidates” and such vacancies shall not be carried forward to the subsequent year and the reservation shall be treated as horizontal reservation i.e. the reservation of woman candidate shall be adjusted proportionately in the respective category to which the woman candidate belong.” vide Notification No. F. 7(2)DOP/A-II/88/Pt.-I, dated 21.09.2007.

3 Added vide Notification No. F. 7(2)DOP/A-II/88, dated 22.01.1997.

β Substituted for “20%” vide Notification No. F. 7(2)DOP/A-II/88, dated 07.06.1999.

Substituted for “in accordance with the normal procedure” vide Notification No. F. 7(2)DOP/A-II/88, dated 07.06.1999.

\$ Substituted for [%]“8C. Reservation of vacancies for Economically Weaker Sections:- Reservation of vacancies for Economically Weaker Sections shall be 10% in direct recruitment in addition to the existing reservation. In the event of non-availability of eligible and suitable candidate amongst Economically Weaker Sections in a particular year, the vacancies so reserved for them shall be filled in accordance with the normal procedure.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as, 'Economically Weaker Sections', irrespective of the family income:-

(i) 5 acres of Agricultural Land and above;

(ii) Residential flat of 1000 sq. ft. and above;

(iii) Residential plot of 100 sq. yards and above in notified municipalities; or

(iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities.” vide Notification No. F. 7(1)DOP/A-II/2019, dated 20.10.2019.

% Added vide Notification No. F. 7(1)DOP/A-II/2019, dated 19.02.2019.

Explanation: For the purpose of this rule 'Economically Weaker Sections' shall be the persons who are bonafide resident of Rajasthan and not covered under the existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes, the Backward Classes, the More Backward Classes and whose family has gross annual income below rupees 8.00 lakh. Family for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The income shall include income from all sources i.e. salary, agriculture, business, profession etc. and it will be income for the financial year prior to the year of application.

#8AA. Determination of vacancies.- (1) (a) Subject to the provisions of these rules, the Appointing Authority shall determine on 1st April every year, the actual number of vacancies occurring during the financial year.

(b) Where a post is to be filled in by a single method as prescribed in the rule or Schedule, the vacancies so determined shall be filled in by that method.

(c) Where a post is to be filled in by more than one method as prescribed in the rules or schedule, the apportionment of vacancies, determined under clause (a) above, to each such method shall be done maintaining the prescribed proportion for the over-all number of posts already filled in. If any fraction of vacancies is left over, after apportionment of the vacancies in the manner prescribed above, the same shall be apportioned to the quota of various methods prescribed in a continuous cyclic order giving precedence to the promotion quota.

(2) The Appointing Authority shall also determine the vacancies of earlier years, year-wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in.

Substituted for & "8A. Determination of vacancies:- (1) (a) Subject to the provisions of these rules, the Appointing Authority shall determine every year the number of existing vacancies and those anticipated during the following twelve months and the number of persons likely to be appointed to the Service by each method. The next determination of vacancies shall be done just before the expiry of twelve months of the last determination of vacancies.

(b) In calculating the actual number of vacancies to be filled in by each method on the basis of percentage prescribed in the Schedule, the Appointing Authority shall adopt an appropriate continuous cyclic order to correspond with the proportion laid down in the Schedule by giving precedence to promotion quota.

(2) The Appointing Authority shall determine every year the number of existing vacancies and those anticipated in next twelve months which are to be filled by promotion of persons already in the Service.

(3) The Appointing Authority shall also determine the corresponding vacancies of earlier year, if any, year wise which were required to be filled in by promotion, if such vacancies were not determined and filled earlier in the year in which they were required to be filled in accordance with sub-rule (2)." vide Notification No. F. 7(2)DOP/A-II/81, dated 21.12.1981. (w.e.f. 01.04.1981)

& Substituted for % "8A. Determination of vacancies- (1) Subject to the provisions of these rules, the Appointing Authority shall determine each year the number of vacancies anticipated during the following twelve months and the number of persons likely to be recruited by each method. Such vacancies shall be determined again before the expiry of 12 months of the last termination of such vacancies.

(2) In calculating the actual number to be filled by each method on the basis of the percentage prescribed in column 3 of the Schedule, appended with relevant Service Rules, each Appointing Authority shall adopt an appropriate cyclic order to correspond with the proportion laid down in each of the Service Rules by giving precedence to promotion quota over direct recruitment quota, e.g., where the appointment by direct recruitment and promotion is in the percentage of 75 and 25, respectively, the cycle shall run as follows:-

1. By Promotion	2. By direct recruitment,
3. By direct recruitment	4. By direct recruitment,
5. By promotion	6. By direct recruitment,
7. By direct recruitment,	8. By direct recruitment,

9. By promotion, and so on." vide Notification No. F. 5(3)DOP/A-II/77, dated 06.10.1979.

% Inserted vide Notification No. F. 7(1)DOP/A-II/73, dated 16.10.1973.

@9. Nationality.- A candidate for appointment to the Service must be: -

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over the India before the 1st January 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, and East African Countries of Kenya, Uganda and the United Republic of Tanzania (formerly Tanganyika and Zanzibar), +“Zambia, Malawi, Zaire and Ethiopia” with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the ***“Government in the Department of Home Affairs and Justice after proper verification”**.

@ Substituted for &“9. Nationality.- A candidate for appointment to the Service must be:

- (a) a citizen of India, or
- (b) a Subject of Sikkim, or
- (c) a subject of Nepal, or
- (d) a subject of Bhutan, or
- (e) a Tibetan refugee who came over to India before the 1st January,1962 with the intention of permanently settling in India, or
- (f) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon and East African Countries of Kenya, Uganda and the United Republic of Tanzania(formerly Tanganyika and Zanzibar) with the intention of permanently settling in India:

Provided that a candidate belonging to categories (c), (d), (e) and (f) shall be a person in whose favour a certificate of eligibility has been given by the government of India and if he belongs to category (f) the certificate of eligibility will be issued for a period of one year, after which such a candidate will be retained in Service subject to his having acquired Indian Citizenship.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an Examination or interview conducted by the Commission or other recruiting authority as the case may be, and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government." vide Notification No. F. 7(4)DOP/A-II/76, dated 07.09.1976.

& Substituted for 0"9 Nationality:- A candidate for appointment to the Service must be:

- (a) a citizen of India; or
 - (b) a subject of Sikkim, or
 - (c) a subject of the state of Pondicherry, or
 - (d) a person of Indian origin who has migrated from Pakistan with the intention of permanently settling in India;
- Provided (1) that, subject to the issue of a certificate of eligibility in his favour a subject of Nepal, or a Tibetan who came over to India before the 1st January 1962 with the intention of permanently settling in India may also be appointed to any State Post;
- (2) that a candidate belonging to categories (c) or (d) above must be a person in whose favors a certificate of eligibility has been given by the Government of India, and if he belongs to category (d), the certificate of eligibility will be valid only for a period of one year, from the date of his appointment beyond which he can be retained in service only if he has become a citizen of India.” vide Notification No. F. 1(20)Appts./A-II/67, dated 13.12.1974.

0 Substituted for "9. Nationality:- A candidate for appointment to the Service must be:

- (a) a citizen of India; or
 - (b) a subject of Sikkim, or
 - (c) a subject of Nepal, or of a Portuguese or Former French Possession in India or
 - (d) a person of Indian origin who has migrated from Pakistan with the intention of permanently settling in India;
- Provided that if he belongs to categories (c) or (d) he must be a person in whose favors a certificate of eligibility has been given by the Government of India,
- Provided further that if he belongs to category (d) the certificate of eligibility will be valid for only for a period of one year from the date of his appointment which he can be retained in service only if he becomes citizens of India. A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Rajasthan Public Service Commission or other recruiting and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government of India, beyond which he can be retained in service only if he becomes citizens of India." vide Notification No. F. 3(6)Appts/59, dated 29.12.1965.

+ Inserted vide Notification No. F. 7(4)DOP/A-II/76, dated 04.06.1977.

* Substituted for “Government of India” vide Notification No. F. 7(2)DOP/A-II/2002, dated 17.02.2003.

&“Deleted”

§9A. #“Conditions of Eligibility of persons migrated from other Countries to India.-” Notwithstanding anything contained in these rules, provisions regarding eligibility for recruitment to the Service with regard to Nationality, age-limit and fee or other concessions to a person who may migrate from other countries to India with the intention of permanently settling in India shall be regulated by such orders or instructions as may be issued by the State Government, from time to time, and the same shall be regulated mutatis mutandis according to the instructions issued on the subject by the Government of India.

10. Age.- A candidate for direct recruitment to the posts in the service should have attained the age of 25 years and must not have attained the age of 40 years on the first of January following ^Γ“the last date fixed for the receipt of applications”.

Provided—

[%](i) that the upper age limit mentioned above shall be relaxed by:

- (a) 5 years in the case of male candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward Classes and Economically Weaker Sections;
- (b) 5 years in the case of woman candidates belonging to General category; and
- (c) 10 years in the case of woman candidates belonging to the Scheduled Castes, Scheduled Tribes, Backward Classes, More Backward classes and Economically Weaker Sections,

[@](ii) that the upper age-limit including Jagirdars’ sons who did not have any sub-jagir for their subsistence shall be forty years.

Note:-This relaxation will remain in force for a period ending [£]“1st January, 1964”.

[&] Deleted “A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Commission or other recruiting authority and he may also provisionally be appointed subject to the necessary certificate being given to him by the Government.” vide Notification No. F. 7(2)DOP/A-II/2002, dated 17.02.2003.

^{\$} Added vide Notification No. F. 7(5)DOP/A-II/76, dated 20.06.1977.

[#] Inserted vide Notification No. F. 2(4)DOP/A-II/79, dated 22.11.1984.

^Γ Substituted for “the year in which applications are invited” vide Notification No. F. 3(5)AC/Ing.(57) dated 30.03.1963

[%] Substituted for ^θ“(i) that the upper age limit mentioned above shall relaxed-

(a) by 5 years in the case of the male candidates belonging to the Scheduled Castes and the Scheduled Tribes,

(b) by 5 years in the case of ¹“woman candidates belonging to General Category, Economically Backward Classes and Economically Weaker Sections”,

(c) by 10 years in the case of women candidates belonging to the Scheduled Castes, Scheduled Tribes and the ³“Backward Classes and Special Backward Classes.” vide Notification No. F. 7(1)DOP/A-II/2019, dated 16.04.2021.

¹ Substituted for ²“woman candidates belonging to general category and Economically Backward Classes” vide Notification No. F. 7(1)DOP/A-II/2019, dated 19.02.2019.

² Substituted for “women candidates belonging to General category” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

³ Substituted for “Other Backward Classes” vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

^θ Substituted for “(i) that the upper age limit may be relaxed by 5 years in the case of a member of a Scheduled Castes or the Scheduled Tribes.” vide Notification No. F. 7(2)DOP/A-II/84/pt., dated 30.04.2001.

[@] Added vide Notification No. F. 3(9)Appts.(D)/69, dated 05.08.1959.

[£] Substituted for “the date 31-12-61” vide Notification No. F. 3(9)Appts.(D)59, dated 12.10.1962.

^β(iii) provided that the upper age-limit for the reservists, namely the defence service personnel transferred to the reserve, shall be 50 years.

*^(iv) that the upper age-limit for the political sufferer shall be 40 years till the 31st December, 1964.

Explanation:- The expression “political sufferer” for the purposed of this rule shall have the meaning assigned to it under clause (iii) of rule 2 of the Rajasthan Political Sufferers Aid Rules, 1959, published in Part IV (C) of Rajasthan Gazette, dated 18th June, 1959.

[¥](v) that the persons appointed temporarily [%]“to a post in the Service” deemed to be within the age limit, had they been within the age-limit when they were initially appointed even though they have crossed the age-limit when they appear finally before the Commission and shall be allowed up to two chances had they been eligible as such at the time of their initial appointment.

[€](vi) that the upper age-limit mentioned above shall be relax-able by a period equal to the service rendered in the N.C.C. in the case of Cadet instructors and if the resultant age does not exceed the prescribed maximum age limit by more than three years, they shall be deemed to be within the prescribed age-limit.

^{\$}(vii) notwithstanding anything contained contrary in these Rules in the case of persons serving in connection with the affairs of the State in substantive capacity, the upper age-limit shall be 40 years for direct recruitment to posts filled in by competitive examinations or in case of posts filled in through the commission by interview. ^Ω“Deleted”

[£](viii) that the upper age-limit mentioned above shall not apply in the case of an ex-prisoner who had served under the Government on a substantive basis on any post before his conviction and was eligible for appointment under the Rules;

(ix) that in the case of other ex-prisoner the upper age-limit mentioned above shall be relaxed by a period equal to the term of imprisonment served by him provided he was not overage before his conviction and was eligible for appointment under the Rules.

^θ(x) that the Released Emergency Commissioned Officers and Short Service Commissioned Officers after release from the Army shall be deemed to be within the age limit even though they have crossed the age-limit when they appear before the Commission had they been eligible as such at the time of their joining the Commission in the Army.

Note.- In the case of women candidates the upper age limit shall be relaxed by five years.

^β Added vide Notification No. F. 3(9)Appts./C/58, dated 27.08.1962.

* Added vide Notification No. F. 1(16)Appts./A-II/62, dated 01.05.1963.

[¥] Added vide Notification No. F. 1(26)Appts./A-II/62, dated 18.09.1965.

[%] Inserted vide Notification No. F. 1(39)DOP/A-II/73, dated 25.12.1974.

[€] Added vide Notification No. F. 1(10)Appts./A-II/66, dated 11.04.1967. Corrigendum of even No. dated 15.12.1971.

^{\$} Added vide Notification No. F. 7(8)DOP/A-II/74, dated 31.12.1974. (w.e.f. 28.10.1974)

^Ω Deleted "This relaxation shall not apply to urgent temporary appointments." vide Notification No. F. 7(8)DOP/A-II/74, dated 26.06.1997.

[£] Inserted vide Notification No. F. 5(8)DOP/A-II/74, dated 18.04.1975. (w.e.f. 28.08.1961)

^θ Inserted vide Notification No. F. 7(2)DOP/A-II/75, dated 20.09.1975.

¹(xi) that there shall be no age limit in the case of widows and divorcee women.

Explanation:- That in the case of widow, she will have to furnish a certificate of death of her husband from the Competent Authority and in case of divorcee she will have to furnish the proof of divorce.

²(xii) that the upper age limit for persons serving in connection with the affairs of the Panchayat samitis and Zila Parishads and in the state public sector undertakings corporation in substantive capacity shall be 40 years.

³(xiii) Deleted.

⁴(xiv) the upper age limit mentioned above shall be relaxed by 5 year in the case of candidate belonging to the ⁰"Backward Classes and Special Backward Classes."

⁵(xv) that a candidate would have been entitled in respect of his/her age for direct recruitment in any year in which no such recruitment was held, he/she shall be deemed to be eligible in the next following recruitment if he/she is not overage by more than 3 years.

⁶(xvi) the person who was within the age limit on 31.12.2020 shall be deemed to be within the age limit up to 31.12.2024.

#11. Academic and Technical Qualifications and Experience.- A candidate for direct recruitment to the post (s) specified in the schedule as the case may be, shall possess:-

- (1) The qualifications and experience as laid down in column 5 of schedule,-
- (2) Working knowledge of Hindi written in Devnagri script and knowledge of Rajasthan culture;

¹ Added vide Notification No. F. 7(2)DOP/A-II/84, dated 18.12.1987.

² Added vide Notification No. F. 7(1)DOP/A-II/78, dated 30.11.1998.

³ Deleted [@] "the upper age limit mentioned above shall be relaxed by 2 year in the case of candidate belonging to the Other Backward Classes" vide Notification No. F. 7(2)DOP/A-II/93/pt., dated 25.05.2000.

[@] Added vide Notification No. F. 7(2)DOP/A-II/84, dated 13.11.1996.

⁴ Added vide Notification No. F. 7(2)DOP/A-II/93/pt. dated 25.05.2000.

⁰ Substituted for "Other Backward Classes" vide Notification No. F. 7(8)DOP/A-II/2008, dated 28.08.2009.

⁵ Added vide Notification No. F. 7(6)DOP/A-II/2008, dated 23.09.2008

⁶ Added vide Notification No. F. 7(2)DOP/A-II/84 pt., dated 23.09.2022.

Substituted for "11. Academic and Technical qualifications.- (1) Candidates for direct recruitment to the Service should possess qualifications as shown below: -

Chief Superintendent

(a) Degree or Diploma in automobile engineering from a recognized Indian or Foreign University; and

(b) Five Years' experience of work in an automobile workshop in a supervisory capacity.

Automobile Engineer –

*“(a) (i) Degree in Automobile Engineering from a recognized Indian or Foreign University. Or

(ii) Degree in Mechanical Engineering from a recognized Indian or Foreign University with 2 years' experience in an automobile workshop dealing with plant maintenance, Machine- shop, engine re-conditioning and other trades ancillary to automobile repairs Or

(iii) Polytechnic Diploma in Automobile Engineering from a Government Polytechnic in India or equivalent qualification and practical experience of at least 3 years work in an automobile workshop dealing with plant maintenance, machine shop, engine reconditioning and other trades ancillary to automobile repairs.

(b) Candidates Must also possess a working knowledge of Hindi written in Devnagri script and of Rajasthani dialects.” vide Notification No. F. 1(4)DOP/A-II/2010, dated 16.04.2010.

***** Substituted for “(a) Degree or Diploma in Electrical and Mechanical and automobile engineering from a recognized Indian or Foreign University; and

(b) Practical experience of at least three years work in an automobile workshop dealing with plant maintenance, Machine shop, Engine reconditioning and other trades ancillary to automobile repairs.

(2) Candidate must also possess a working knowledge of Hindi written in Devnagri script and of Rajasthani dialects.” vide Notification No. F. 23(83)GAD(B)/69, dated 13.06.1969.

Provided that the person who has appeared or is appearing in the final year examination of the course, which is the requisite educational qualification for the post as mentioned in the rules or schedule for direct recruitment shall be eligible to apply for the post but he shall have to submit proof of having acquired the requisite educational qualification to the appropriate selection agency:-

- (i) before appearing in the main examination where selection is made through two stages of written examination and interview;
- (ii) before appearing in interview where selection is made through written examination and interview; and
- (iii) before appearing in the written examination or interview where selection is made through only written examination or only interview, as the case may be.

12. Character.- The character of a candidate for direct recruitment to the Service must be such as to qualify him for employment in the Service. He must, unless he is already serving in a substantive capacity in connection with the affairs of the State produce a certificate of good character from the principal Academic Officer of the University or College in which he was last educated and two such certificates written not more than six months prior to the date of application from two responsible persons not connected with his college or university and not related to him.

Note:- A conviction by a court of law need not of itself involve the refusal of a certificate of good character. The circumstances of the conviction should be taken into account and if they involve no moral turpitude or association with crimes of violence or with a movement which has as its object the overthrow by violent means of Government as by law established, the mere conviction need not be regarded as a disqualification.

“Note 2: Ex-prisoners who by their disciplined life while in prison and by their subsequent good conduct have proved to be completely reformed should not be discriminated against on grounds of the previous conviction for purposes of employment in the service. Those who are convicted of offences not involving moral turpitude shall be deemed to have been completely reformed on the production of a report to that effect from the Superintendent, After Care Home or if there are no such homes in a particular district, from the Superintendent of Police of that district. Those convicted of offences involving moral, turpitude shall be required to produce a certificate from the Superintendent, After Care Home endorsed by the Inspector General of Prisons to the effect that they are suitable for employment as they have proved to be completely reformed by their disciplined life while in prisons and by their subsequent good conduct in an After Care Home.”

[£] Inserted vide Notification No. F. 1(4)Appts./A-II/60, dated 28.06.1961.

#13. Physical Fitness.- A candidate for direct recruitment to the Service must be in good mental or bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of the service and if selected, must produce a certificate to that effect from a Medical Authority notified by the Government for the purpose. The Appointing Authority may dispense with production of such certificate in the case of candidate promoted in the regular line of promotion, or who is already serving in connection with the affairs of the State if he has already been medically examined for the previous appointment and the essential standards of medical examination of the two posts held by him are to be comparable for efficient performance of duties of the new post and his age has not reduced his efficiency for the purpose.

@13-A. Employment of irregular or improper means.- A candidate who is or has been declared by the Commission/Appointing Authority guilty of impersonation or submitting fabricated documents, which have been tampered with or of making statements, which are incorrect or false or of suppressing material information or using or attempting to use unfair means in the examination or interview or otherwise resorting to any other irregular or improper means for obtaining admission to the examination or appearance at any interview. shall, in addition to rendering himself liable to criminal prosecution, be debarred either permanently or for a specified period:-

- (a) by the Commission/Appointing Authority from admission to any examination or appearance at any interview held by the Commission/Appointing Authority for selection of the candidates; and
- (b) by the Government from employment under the Government.

%14. "Deleted"

15. Canvassing.- No recommendation for recruitment either written or oral other than that required under the rules, shall be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature by other means may disqualify him for recruitment.

PART – IV - Procedure for direct recruitment

16. Inviting of applications.- Applications for recruitment to the Service shall be invited by the Commission by advertising the vacancies to be so filled in the Rajasthan Gazette ***"or"** in such other manner as they may deem fit.

\$"**Provided that while selecting candidates for the vacancies so advertised, the Commission may, (i) if intimation of additional requirement is sent to the Commission before the selection and**

Substituted for "13. Physical Fitness:- A candidate for direct recruitment to the Service, must be in good mental and bodily health and free from any mental or physical defect likely to interfere with the efficient performance of his duties as a member of the Service and if selected, must produce a certificate to that effect from a medical Authority notified by Government for the purpose." vide Notification No. F. 7(2)DOP/A-II/74, dated 05.07.1974.

@ Added vide Notification No. F. 1(33)Appts/A-II/63, dated 26.08.1965.

% Deleted "14. Qualifying service for promotion to the post of Chief Superintendent- For purposes of promotion to the post of Chief Superintendent a person should be either a substantive Automobile Engineer or a permanent Government servant who worked as temporary or officiating Automobile Engineer for a total period of five years." vide Notification No. F. 1(4)DOP/A-II/2010, dated 16.04.2010.

***** Substituted for "and" vide Notification No. F. 9(24)DOP/A-II/72, dated 04.06.1973.

\$ Added vide Notification No. F. 3(12)Appts/D/60, dated 27.06.1960.

(ii) if suitable persons are available, keep on their reserve list more candidates whose number shall not exceed 50% of the advertised vacancies.”

[€]The names of such candidates may, on requisition, be recommended in the order of merit to the Appointing Authority within six months from the date on which the original list is forwarded to the Appointing Authority.

[%]**17. Form of Application.-** The application shall be made in the form prescribed by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the Commission may from time to time prescribe.

[@]**18. Application fee.-** A candidate for direct recruitment to a post in the Service must pay to the Commission such fees as are fixed by them from time to time in such manner as may be indicated by them.

^{\$}**19. Scrutiny of applications and examinations.-** (1) The applications received by the Commission which are found to be incomplete shall be rejected by them. Before appearing in the examination, it should be ensured by the candidate himself/herself that he/she fulfills the conditions in regard to age, educational qualifications, experience, if any, etc. as provided in these rules. Being allowed to take the examination shall not entitle the candidate to presumption of eligibility. The candidates shall have to appear in the written examination. The commission shall scrutinize later on the applications of such candidates only as qualify in the written examination.

(2) The Scheme and Syllabus of written examination shall be such as may be decided by the Commission, from time to time.

(3) The decision of the Commission regarding the eligibility or otherwise of a candidate shall be final.

20. Recommendations of the Commission.- The Commission shall prepare a list of the candidates whom they consider suitable for appointment to the Service arranged in order of preference and forward the same to Government.

[€] Substituted for “The names of such candidates may be recommended on requisition to the appointing authorities within six months from the date of interview.” vide Notification No. F. 1(27)Appts A-II/69-II, dated 13.12.1973.

[%] Substituted for “17. Form of application.- The application shall be made in the form prescribed by the Commission and obtainable from the Secretary to the Commission on payment of such fee as the Commission may, from time to time prescribe.” vide Notification No. F. 7(2)DOP/A-II/73, dated 03.11.1973.

[@] Substituted for [€]“18. Application fee.- A candidate for direct recruitment to a post in the Service must pay to the Commission such fees as are fixed by them.

Annexure A.

S.No.	Type of Service	For Competitive examination	For interviews
1	State Services	Rs. 50.00	Rs. 20.00
2	Subordinate Services carrying pay scale not lower than Rs. 110-225.	Rs. 30.00	Rs. 10.00
3	Ministerial Services carrying pay scales not lower then Rs. 110-225.	Rs. 20.00	Rs. 5.00

In the case of candidates belonging to Scheduled Castes/Scheduled Tribes, the fee shall be one fourth in all cases. From of application shall be obtainable from the Commission free of charge." vide Notification No. F. 7(4)DOP/A-II/83, dated 18.04.2002.

[£] Substituted for “18. Application fee.- A candidate for direct recruitment to the Service must pay to the Commission in the manner as may be prescribed by the Commission an application fee of Rs. 15/- or Rs. 8/- if he is a member of a Scheduled Caste or Tribe.” vide Notification No. F. 1(2)Appts(D)/60, dated 01.04.1962.

^{\$} Substituted for "19. Scrutiny of Application:- The Commission shall scrutinize the applications received by them and require as many candidates qualified for appointment under these rules as seem to them desirable to appear before them for interview." vide Notification No. F. 1(2)DOP/A-II/97/Pt., dated 23.05.2022.

@ Provided that the Commission, may to the extent of 50% of the advertised vacancies keep names of suitable candidates on the reserve list. The names of such candidates may, on requisition, be recommended in the order of merit to the Government within six months from the date on which the original list is forwarded by the Commission to the Government.

¥ **20-A. Disqualification for appointment.-** (1) No male candidate who has more than one wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so, exempt any candidate from the operation of this rule.

(2) No female candidate who is married to a person having already a wife living shall be eligible for appointment to the Service unless Government after being satisfied that there are special grounds for doing so, exempt any female candidate from the operation of this rule.

β (3) Deleted

* (4) No married candidate shall be eligible for appointment to the Service if he/she had at the time of his/her marriage accepted any dowry.

Explanation:- For the purpose of this rule 'dowry' has the same meaning as in the Dowry Prohibition Act, 1961 (Central Act 28 of 1961)

ψ (5) No candidate shall be eligible for appointment to the service who has more than two children on or after 01.06.2002.

£ Provided that, -

(i) the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.

@ Added vide Notification No. F. 1(27)Appts./A-II/69, dated 27.08.1962.

¥ Inserted vide Notification No. F. 7(3)DOP/A-II/76, dated 21.05.1976.

β Deleted "(3) No candidate male or female who has more than three children shall be eligible for appointment to the Service Unless one of the spouses has undergone sterilization or in the case of a female candidate, she is above 45 years of age :

Provided that any married candidate male or female, who had no child for the last 10 year shall be exempted from the operation of this sub-rule.

Explanation.-(i) For the purpose of this sub-rule, a child shall include an adopted child or a step child; and

(ii) For claiming exemption under the proviso to this sub-rule the candidate shall have to produce a certificate either from a Registered Medical Practitioner or swear an affidavit to the effect that the age of his or her youngest child is not less than 10 years." vide Notification No. F. 7(3)DOP/A-II/76, dated 15.02.1977.

* Inserted vide Notification No. F. 15(9)DOP/A-II/74, dated 05.01.1977.

ψ Substituted for % "(5) No candidate shall be eligible for appointment to the service who has more than two children on or after 1.6.2002.

Provided that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery the children so born shall be deemed to be one entity while counting the total number of children." vide Notification No. F. 7(1)DOP/A-II/95, dated 08.04.2003.

% Added vide Notification No. F. 7(1)DOP/A-II/95, dated 20.06.2001.

£ Substituted for "Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002 does not increase.

Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

& Provided also that while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.

§ Provided also that any candidate who performed remarriage which is not against any law and before such remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage." vide Notification No. F. 7(1)DOP/A-II/95/Pt., dated 16.03.2023.

& Added vide Notification No. F. 7(1)DOP/A-II/95/Pt.-II, dated 24.02.2011.

§ Added vide Notification No. F. 7(1)DOP/A-II/97/Pt.-II, dated 20.11.2015.

- (ii) where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
- (iii) while counting the total number of children of a candidate, the child born from earlier delivery and having disability shall not be counted.
- (iv) any candidate who performed remarriage which is not against any law and before such the remarriage he is not disqualified for appointment under this sub-rule, he shall not be disqualified if any child is born out of single delivery from such remarriage.
- (v) the provisions of this sub-rule shall not be applicable to the appointment of a widow and divorcee women.”

21. Selection by Government.- Subject to the provisions of rule 8, Government shall select the candidates who stand highest in order of merit in the list prepared by the Commission under rule % “20” provided that it is satisfied after such enquiry as may be considered necessary, that such candidates are suitable in all @“other” respects for appointment to the Service.

£ “PART- IV-A - Procedure for recruitment by promotions

21A. Constitution of the Committee.- The committee consisting of the Chairman of the Commission or a member thereof nominated by him as Chairman, The Principal Secretary/ Secretary to the Government, in the General Administration Department, the Principal Secretary/Secretary to the Government in the Department of Personnel or his representative not below the rank of Deputy Secretary to the Government in the Department of Personnel as Members and the Controller, Motor Garage as Member-Secretary shall consider the case of promotion.

Provided that in case any Member or Member-Secretary, as the case may be, constituting the Committee has not been appointed to the post concerned, the officer holding the charge of the post for the time being shall be the Member or Member Secretary, as the case may be, of the Committee.

21AA. Criteria, Eligibility and Procedure for Promotion.- (1) As soon as the Appointing Authority determines the number of vacancies under rule regarding determination of vacancies of these rules and decides that a certain number of posts are required to be filled in by promotion, it shall subject to the provisions of sub-rule(6), prepare a correct and complete list of the senior most persons who are eligible and qualified under these rules for promotion on the basis of seniority cum merit or on the basis of merit to the class of posts concerned.

(2) The persons enumerated in the relevant column regarding post from which promotion is to be made, of the relevant Schedule shall be eligible for promotion to posts specified against them in column 2 thereof to the extent indicated in column 3 subject to their possessing minimum qualifications and experience on the first day of the month of April of the year of selection as specified in the relevant column regarding minimum qualification and experience for promotion.

% Substituted for “21” vide Notification No. F. 3(5)AC/Intg./57, dated 30.03.1963.

@ Inserted vide Notification No. F. 3(5)AC/Intg./57, dated 30.03.1963.

£ Inserted vide Notification No. F. 1(4)DOP/A-II/2010, dated 16.04.2010.

(3) No person shall be considered for first promotion in the service unless he is regularly selected on the post from which promotion is to be made in accordance with one of the methods of recruitment prescribed under the provisions of these rules.

Explanation: In case direct recruitment to a post has been made earlier than regular selection by promotion in a particular year such of the persons who are or were eligible for appointment to that post by both the methods of recruitment and have been appointed by direct recruitment first, shall also be considered for promotion.

^H“(4) The person who had not been considered for promotion up to the year 2019-2020 because he/she had more than two children on or after 1st June 2002 shall be considered for promotion from the date on which his/her promotion was due and on such promotion his/her pay shall be re-fixed at the pay which he/she would have drawn but no arrear shall be paid and if any person who has more than two children on or after 1st June, 2002 and his promotion becomes due in the year 2020-2021 or thereafter shall be considered for promotion from the date on which his/her promotion becomes due and his/her pay shall be fixed for the promotional post, but he/she shall be entitled for annual increment notionally for three subsequent years and after such three years he/she shall be allowed actual benefits of such increments, however no arrears shall be paid for such notional increments. There shall be no consequential effect on subsequent promotions of the person promoted as per provisions of this sub-rule. The person already promoted shall not be reverted due to implementation of this sub-rule.”

Provided that -

- (i) The person having more than two children shall not be deemed to be disqualified for promotion so long as the number of children he/she has on 1st June, 2002 does not increase.
- (ii) Where a Government servant has only one child from the earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.

(5) Selection for promotion on the post included into the service shall be made on the basis of seniority-cum-merit:

Provided that promotions on the highest post in the State Service if it is at least third promotion shall be made on the basis of merit alone.

Provided further that if the Committee is satisfied that suitable persons are not available for selection by promotion to the highest post(s) strictly on the basis of merit in a particular year, selection by promotion to the highest post(s) on the basis of seniority cum merit may be made in the same manner as specified in these rules.

^H Substituted for “(4) No person shall be considered for promotion ^S“three recruitment years” from the date on which his promotion becomes due, if he/she has more than two children on or after 1st June, 2002;” vide Notification No. F. 7(1)DOP/A-II/95/pt., dated 16.03.2023.

^S Substituted for “five recruitment years” vide Notification No. F. 7(1)DOP/A-II/95/pt.-III, dated 19.09.2017. (w.e.f. 01.04.2017)

(6) The zone of consideration of persons eligible of promotion shall be as under:-

- | | |
|--------------------------------|---|
| (i) Number of vacancies | Number of eligible persons to be considered |
| (a) for one vacancy | five eligible persons |
| (b) for two vacancy | eight eligible persons |
| (c) for three vacancy | ten eligible persons |
| (d) for four or more vacancies | three times the number of vacancies. |

(ii) Where, the number of eligible persons for promotion to higher post is less than the number specified above, all the persons so eligible shall be considered.

(iii) Where, adequate number of the candidate belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, are not available within the zone of consideration specified above, the zone of consideration may be extended upto seven times the number of vacancies and the candidates belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be (and not any other) coming within the extended zone of consideration shall also be considered against the vacancies reserved for them.

(iv) For any post in the Service.-

- (a) If promotion is from more than one categories of posts in the same pay scale, eligible persons up to two in numbers from each category of posts in the same pay scale shall be considered for promotion,
- (b) If promotion is from more than one categories of posts carrying different pay scales, eligible persons in the higher pay scale shall be considered for promotion first and if no suitable person is available for promotion on the basis of merit or seniority-cum-merit, as the case may be, in the higher pay scale than only the eligible persons of other categories of posts in lower pay scales shall be considered for promotion and so on and so forth. The zone of consideration for eligibility in this case shall be limited to five senior most eligible persons in all.

(7) Except as otherwise expressly provided in this rule, the conditions of eligibility for promotion, constitution of the committee and procedure for selection shall be the same as prescribed elsewhere in these rules.

(8) The Committee shall consider the case of all the senior most persons who are eligible and qualified for promotion to the class of post(s) concerned under these rules and shall prepare a list containing name of the persons found suitable on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules equal to the number of vacancies determined under these rules. The list so prepared on the basis of seniority-cum-merit and/or on the basis of merit, as the case may be, shall be arranged in the order of seniority of the category of post(s) from which selection is made.

(9) The committee may also prepare a list on the basis of seniority-cum-merit or on the basis of merit, as the case may be, as per the criteria for promotion laid down in these rules, containing names of persons not exceeding the number of persons selected in the list prepared under sub-rule (8) above to fill temporary or permanent vacancies, which may occur subsequently. The list so prepared on the basis of seniority-cum-merit or on the basis of merit shall be arranged in the order of seniority in the category of post from which selection shall be made. Such a list shall be reviewed and revised by the Committee that meets in the subsequent year and that such list shall remain in force till the end of the last day of the year for which the meeting of the Committee is held.

(10) Lists prepared under sub-rule (8) and (9) shall be sent to the Appointing Authority together with Annual Confidential Reports/Annual Performance Appraisal Reports and other Service Records of all the candidates included in the lists as also of those not selected, if any.

Explanation: For the purpose of selection for promotion on the basis of merit, no person shall be selected if he does not have “Outstanding” or “Very Good” record of at least four out of seven years preceding the year for which the meeting of the Committee is held.

(11) If in any subsequent year, after promulgation of these rules vacancies relating to any earlier year are determined under these rules which were required to be filled in by promotion, the Committee shall consider the cases of all such persons who would have been eligible in the year to which the vacancies relate irrespective of the year in which meeting of the Committee is held and such promotion shall be governed by the criteria and procedure for promotion as was applicable in the particular year to which the vacancies relate and the Service/Experience of an incumbent who has been so promoted, for promotion to higher post for any period during which he has not actually performed the duties of the post to which he would have been promoted shall be counted. The pay of a person who has been so promoted shall be re-fixed at the pay which he would have derived at the time of his promotion, but no arrears of pay shall be allowed to him.

(12) The Government or the Appointing Authority may order for the review of the proceedings of the Committee held earlier on account of some mistake or error apparent on the face of record, or on account of a factual error substantially affecting the decision of the Committee or for any other sufficient reasons e.g. change in seniority, wrong determination of vacancies, judgment/direction of any Court or Tribunal, or where adverse entries in the confidential reports of an individual are expunged or toned down or a punishment inflicted on him is set aside or reduced. The concurrence of the Department of Personnel and the Commission (Where Commission is associated) shall always be obtained before holding the meeting of the review committee.

(13) Where consultation with the commission is necessary the lists prepared by the Committee shall be forwarded to the Commission by the Appointing Authority along-with the personal files and Annual Confidential Rolls/Annual Performance Appraisal Reports of all the persons whose names have been considered by the committee.

(14) The Commission shall consider the lists prepared by the Committee along-with other relevant documents received from the Appointing Authority and unless any change is considered necessary, shall approve the lists. In case the Commission considers it necessary to make any change in the lists received from the Appointing Authority, it shall inform the Appointing Authority of the changes proposed by it. After taking into account the comments of the Commission, if any, the Appointing Authority may approve the lists finally with such modifications, as may in its opinion, be just and proper and when the Appointing Authority is an authority subordinate to the Government, the lists approved by the Commission shall be disturbed only with the approval of the Government.

(15) Appointments shall be made by the Appointing Authority taking persons out of the lists finally approved under the preceding sub-rule (14) in the order in which they have been placed in the lists, till such lists are exhausted or reviewed and revised or remained in force, as the case may be.

(16) The Government may issue instructions for provisionally dealing with the promotions, appointments or other ancillary matters in an equitable and fair manner of persons who may be under suspension, or against whom departmental proceedings is under progress at the time promotions are considered to a post to which they are eligible or would have been eligible but for such suspension or pendency of such enquiry or proceedings.

(17) The provision of this rule shall have effect notwithstanding anything to the contrary contained in any provision of these rules.”

PART – V - Appointment, Probation and Confirmation

22. Appointment to the Service.- Appointment to the Service shall be made by the Government on occurrence of substantive vacancies in the cadre of the Service in the manner prescribed by rule 21.

%22A. Restriction of promotion of persons foregoing promotions.- In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendation of the Departmental Promotion Committee forgoes such an appointment through his written request and if the concerned Appointing Authority accept his/her request, the person concerned shall be debarred from consideration for promotion (both on the basis of urgent, temporary appointment or on regular basis) for subsequent two recruitment year for which the Departmental Promotion Committee is held and the name of such person who forgoes promotion shall not be included in the seniority-cum-eligibility list to be placed before the Departmental Promotion Committee for Subsequent two recruitment years.

@23. Appointment by promotion to the post of Chief Superintendent, Senior Automobile Engineer, Automobile Engineer/Store Officer.- (1) Substantive or officiating appointment to the post of Chief Superintendent up to the commencement of these rules, shall be made by the Government by promoting the Senior Automobile Engineer/Automobile Engineer if he is considered fit for such promotion.

(2) Substantive or officiating appointment to the post of Senior Automobile Engineer up to the commencement of these rules, shall be made by the Government by promoting the Automobile Engineer/ Store Officer if he is considered fit for such promotion.

[%] Substituted for ¹“22A. Restriction of promotion of persons foregoing promotions:- In case a person on his appointment by promotion to the next higher post either on the basis of urgent temporary appointment or on regular basis on the recommendations of the Departmental Promotion Committee, forgoes such an appointment, he shall be considered again for appointment by promotion only after a period of one year (both on the basis of urgent temporary appointment or on regular basis, on the recommendations of the Departmental Promotion Committee.” vide Notification No. F. 7(1)DOP/A-II/98, dated 05.08.1998.

¹ Added vide Notification No. F. 15(16)DOP/A-II/80, dated 30.11.1981.

[@] Substituted for “23. Appointment by promotion to post of Chief Superintendent.– Substantive or officiating appointment to the post of Chief Superintendent shall be made by Government by promoting the Automobile Engineer if he is considered fit for such promotion.” vide Notification No. F. 1(4)DOP/A-II/2010, dated 16.04.2010. (w.e.f. 18.01.1984)

24. Urgent temporary Appointment.— (1) A vacancy in the Service which cannot be filled in immediately either by direct recruitment or by promotion under the rules may be filled in by the Government or by the [%]“Authority competent to make appointments” as the case may be by appointing in an officiating capacity there to an officer eligible for appointment to the post by promotion or by appointing temporarily there to a person eligible for direct recruitment to the Service where such direct recruitment has been provided under the provisions of these rules:

Provided that such an appointment will not be continued beyond a period of one year without referring the case to the Commission for concurrence where such concurrence is necessary and shall be terminated immediately on its refusal to concur:

^βProvided further that in respect of the Service or a post in the Service for which both the above methods of recruitment have been prescribed the, Government or the Authority competent to make appointment, as the case may be, shall not save, with the specific permission of the Government in the Department of Personnel in the case of State services and Government in the Administrative Department concerned in respect of other services fill the temporary vacancy against the direct recruitment quota by a whole time appointment for a period exceeding three months Otherwise then out of reasons eligible for direct recruitment and after a short-term advertisement.

[@](2) In the event of non-availability of suitable persons, fulfilling the requirements of eligibility for promotion, Government may, notwithstanding the condition of eligibility for promotion required under sub-rule (1) above, lay down general instructions for grant of permission to fill the vacancies on urgent temporary basis subject to such conditions and restrictions regarding pay and other allowances as it may direct. Such appointments shall, however, be subject to concurrence of the Commission as required under the said sub-rule.

25. Appointment of Retired Officers.— A retired member of the Service may be appointed by Government to any cadre post for a period of two years, provided that such appointment for a period exceeding six months shall not be made without the concurrence of the Commission.

26. Appointment on contract.— Notwithstanding the provisions of ⁺ “these” rules, Government may, with the concurrence of the Commission, appoint a person on contract for a period not exceeding an initial-period of two years, to the Service.

[£] Substituted for “24. Emergent temporary appointments- A vacancy in the Service may be filled temporarily by Government by appointing there to in an officiating capacity an official holding the next lower post or by direct appointment of persons eligible for selection under the rules provided that no such appointment shall be continued beyond a period of one year without referring it to the Commission for their concurrence and shall be terminated immediately on their refusal to concur.” vide Notification No. F. 1(10)DOP/A-II/72, dated 16.02.1973.

[%] Substituted for “Appointing Authority” vide Notification No. F. 1(10)DOP/A-II/72, dated 12.09.1973.

^β Substituted for “Provided further that in respect of a Service or a post in a Service for which both the methods of recruitment have been prescribed the Government or the Authority competent to make appointments as the case may be shall not fill the temporary vacancy by appointing a person eligible for direct recruitment unless no suitable person eligible for promotion is available.” vide Notification No. F. 1(10)DOP/A-II/72, dated 28.11.1973.

[@] Inserted vide Notification No. F. 7(7)DOP/A-II/75, dated 31.10.1975. (Effective from 23.06.1958)

⁺ Substituted for “other” vide Notification No. F. 3(5)AC/Intg./57, dated 30.03.1963.

#“27. Period of Probation.- (1) A person entering the service by Direct Recruitment against a clear vacancy shall be placed as Probationer-trainee for a period of 2 years.

Provided that any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation, specified in sub-rule (1), each probationer trainee may be required to pass such departmental Examination and to undergo such training as Government may, from time to time, specify.”

^(3) “Deleted”

Substituted for ^β“27 Period of Probation:- [£](1) All persons appointed to the Service by direct recruitment against a substantive vacancy shall be placed on probation for a period of two years and those appointed to the service by probation/special selection against a substantive vacancy shall be placed on probation for a period of one year.”

Provided that-

(i) Such of them as have, previous to their appointment by promotion [@]“/special selection” or by direct recruitment against a substantive vacancy, officiated temporarily on the post which is followed by regular selection may be permitted by the Appointing Authority to count such officiating or temporary service towards the period of probation. This shall, however, not amount to involve supersession of any senior person or disturb the order of their preference in respective quota or reservation in recruitment;

(ii) any period after such appointment during which a person has been on deputation on a corresponding or higher post shall count towards the period of probation.

(2) During the period of probation specified in sub-rule (1), each probationer may be required to pass such Departmental Examination and to undergo such training as the Government may, from time to time, specify.

Explanation: In case of a person who dies or is due to retire on attaining the age of superannuation the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Government Service. The condition of passing the Departmental Examination in the rule regarding confirmation shall be deemed to have been waived in case of death or retirement.” vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

£ Substituted for "27. (1) Every person appointed against a substantive vacancy in the service by direct recruitment shall be placed on probation for a period of two years and those appointed by promotion [@]“/Special Selection” to any post against such a vacancy shall be on probation for a period of one year." vide Notification No. F. 1(35)DOP/A-II/74, dated 09.04.1979.

@ Inserted vide Notification No. F. 1(35)Karmik/Ka-II/74, dated 03.08.1977.

β Substituted for [£]“27. Probation.- (1) All Persons appointed to the Service by direct recruitment or promotion shall be on probation, and the period of such Probation shall be two years in the case of direct recruitment and one year in the case of promotion:

Provided that such of them as have previous to such appointment officiated or served temporarily on a post encadred in the Service, may be permitted by the Government to count such officiating or temporary service towards the period of probation up to a maximum of six months.

(2) During the period of probation, each probationer shall be required to pass such departmental examination and to undergo such training as Government may, from time to time, specify.

[%]“Explanation: In case of a person who dies or is due to retire on attaining the age of superannuation, the period of probation shall be reduced so as to end one day earlier on the date immediately preceding the date of his death or retirement from Government Service.

The condition of passing the Departmental Examination in rule regarding confirmation shall be deemed to have been waived in case of death or retirement.” vide Notification No. F. 1(35)Karmik/Ka-II/74, dated 04.05.1977.

£ Substituted for "28 Probation- (1) All members of the Service other than those promoted from Grade III, shall on appointment to posts in Grade-III, placed on Probation. The period of Probation shall be two years for those appointed by Promotion. During the period of Probation all members of the service shall be required to pass such departmental examinations and to undergo such training as Government may, from time to time prescribe." vide Notification No. F. 1(28)Appts./A-II/61, dated 17.11.1962.

% Inserted vide Notification No. F. 1(14)DOP/A-II/70, dated 04.09.1974. (Effective from 09.09.1972)

^ Deleted [&]“(3) The period spent as probationer trainee shall not be counted for experience and eligibility for promotion.” vide Notification No. F. 7(2)DOP/A-II/2005, dated 26.04.2011. (w.e.f. 20.01.2006)

& Inserted vide Notification No. F. 7(2)DOP/A-II/2005, dated 13.06.2008. (w.e.f. 20.01.2006)

727-A. Confirmation in certain cases.- @“(1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the Service by direct recruitment as a probationer trainee under these rules has not been confirmed within six months after satisfactory completion of probation for a period of two years shall be entitled to be treated as confirmed in accordance with his/her seniority if,-

- (i) he/she has worked on the post or higher post under the same Appointing Authority or would have so worked but for his/her deputation or training;
- (ii) he/she fulfills conditions as are prescribed under rule relating to confirmation subject to the quota prescribed under these rules; and
- (iii) he has been appointed against a substantive vacancy.”

@ Substituted for “(1) Notwithstanding anything to the contrary contained in the preceding rule, a person appointed to a post in the Service temporarily or on officiating basis who, after regular recruitment by any one of the methods of recruitment prescribed under these rules, has not been confirmed, within a period of six months on completion of a period of two years’ service in case he is appointed by direct recruitment or within a period of one years’ service in case he is appointed by promotion, shall be entitled to be treated as confirmed in accordance with his seniority, if:-

- (i) he has worked on the post or higher post under the same Appointing Authority or would have so worked but for his deputation or training;
- (ii) he fulfills conditions as are prescribed under rule relating to confirmation subject to the quota proscribed under these rules;
- (iii) permanent vacancy is available in the Department.” vide Notification No. F. 7(1)DOP/A-II/2020, dated 04.02.2022.

7 Substituted for +“27-A. (a) Notwithstanding anything contained in the rule, if no order of confirmation is issued by the Appointing Authority within a period of six months, an employee appointed on temporary or officiating basis who has, after date of his regular recruitment by either method of recruitment completed a period of two years’ service, or less in the case of those appointed by promotion where the period of probation prescribed is less, on the post or a higher post under the same Appointing Authority or would have so worked but for his deputation or training, shall on the occurrence of permanent vacancies be entitled to be treated as confirmed if the same conditions as are prescribed under the Rules for the confirmation of a probationer are fulfilled subject to the quota prescribed under the Rules and in accordance with his seniority:

Provided that if the employee has failed to give satisfaction or has not fulfilled any of the conditions prescribed for confirmation, such as passing of Departmental Examination, Training or Promotion Cadre course etc., the aforesaid period may be extended as prescribed for the probation or under the Rajasthan Civil Services (Departmental Examination) Rules, 1959 or any other rules, or by one year, whichever is longer. If the employee still fails to fulfill the prescribed conditions or fails to give satisfaction, he will be liable to be discharged from such post in the same manner as a probationer or reverted to his substantive or lower post, if any, to which he may be entitled:

Provided further that no person shall be debarred from confirmation after the said period of service, if no reasons to the contrary about the satisfactory performance of his work, are communicated to him within the said period.

(b) The reasons for not confirming any employee referred to in the second proviso to clause (a) shall, in the case of a non-gazetted employee, be also immediately recorded by the Appointing Authority in his Service Book and C.R. file and in the case of Gazetted officer communicated to the Accountant General Rajasthan and in his Confidential Report file. A written acknowledgment shall be kept on record in all these cases.

Explanation:- (i) “Regular recruitment for the purpose of this rule shall mean appointment after either of the methods of recruitment or on initial constitution of service in accordance with any of the service rules promulgated under proviso to Article 309 of the Constitution of India, or for posts for which no Service Rules exist, if the posts are within the purview of Rajasthan Public Service Commission recruitment in consultation with them but it shall not include an urgent temporary appointment/ad-hoc appointment or officiating promotion against temporary or lien vacancies which are liable to review and revision from year to year. In cases where the service rules specifically permit appointment by transfer such appointments shall be treated regular recruitment if the appointment to the post from which the official was transferred was after regular recruitment. Persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited.

(ii) Persons who hold lien in another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favour of confirmation under this rule and their lien on the previous post shall cease.” vide Notification No. F. 2(4)DOP/A-II/79, dated 22.11.1984.

+ Substituted for “27 A. Notwithstanding anything contained in rule 29, on a permanent vacancy being available a person who has been appointed a temporary vacancy after a regular selection and has thereafter put in more than 2 years’ service on such post or higher post shall be deemed to have completed the period of probation and shall be confirmed provided he fulfills other conditions of confirmation laid down in these rules.” vide Notification No. F. 7(7)DOP/A-II/74, dated 28.12.1974.

(2) If an employee referred to in sub-rule (1) above fails to fulfill the conditions mentioned in the said sub-rule, the period mentioned in sub-rule (1) above, may be extended as prescribed for probation or under the Rajasthan Civil Services (Departmental Examination) Rules, 1959 and any other rules or by one year, which-ever is longer. If the employee still fails to fulfill the conditions mentioned in sub-rule (1) above, he will be liable to be discharged or reverted to his substantive or lower post, if any, to which he may be entitled.

(3) The employee referred to in sub-rule (1) above, shall not be debarred from confirmation after the said period of service if no reasons to the contrary about the satisfactory performance of his work are communicated to him within the said period of service.

(4) The reasons for not confirming of any employee referred to in sub-rule(1) above shall be recorded by the Appointing Authority in his Service Book and Annual Performance Appraisal Report.

Explanation:-

(i) Regular recruitment for the purpose of this rule shall mean: -

- (a) Appointment by either method of recruitment or on initial constitution of Service accordance with the Rules made under the proviso to Article 309 of the Constitution of India.
- (b) appointment to the posts for which no Service Rules exists, if the posts are within the purview of the Commission, recruitment in consultation with them;
- (c) appointment by transfer after regular recruitment where the Service Rules specifically permit;
- (d) persons who have been made eligible for substantive appointment to a post under the rules shall be treated as having been regularly recruited;

Provided that it shall not include urgent temporary appointment or officiating promotion which is subject to review and revision.

(ii) persons who held lien on another cadre shall be eligible to be confirmed under this rule and they will be eligible to exercise an option whether they do not elect to be confirmed on the expiry of two years of their temporary appointment under this rule. In the absence of any option to the contrary, they shall be deemed to have exercised option in favor of confirmation under this rule and their lien on the previous post shall cease.

%28. Unsatisfactory progress during probation.- If it appears to the appointing authority, at any time, during or at the end of the period of probation, that

[%] Substituted for #“28. Unsatisfactory progress during probation:- (1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that a member of the service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post hold substantively by him immediately preceding his appointment, provided he holds a lien thereon or in other cases may discharge or terminate him from Service :
Provided that the Appointing Authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any member of Service by a specified period not exceeding two years in case of persons appointed to a post in the Service by direct recruitment and one year in the case of person appointed by promotion @“/special Selection” to such post:
[§]“Provided further that the Appointing Authority may, if it so thinks fit in case of persons belonging to the Scheduled Castes or the Scheduled Tribes, as the case may be, extend the period of probation by a period not exceeding one year at a time and total extension not exceeding three years.”
(2) Notwithstanding anything contained in the above proviso, during the period of probation, if a probationer is placed under suspension, or disciplinary proceedings are contemplated or started against him, the period of his probation may be extended till such period the Appointing Authority thinks fit in the circumstances.

cont.....

services of a probationer-trainee are not found to be satisfactory, the appointing authority may revert him/her to the post on which he/she is regularly selected immediately preceding his/her appointment as probationer-trainee or in other cases may discharge or terminate him/her from service. The Appointing Authority shall accord appropriate opportunity to the probationer-trainee before final orders are passed in this respect:

Provided that the appointing authority may, if it so thinks fit in any case or class of cases, extend the period of probation of any probationer-trainee by specified period not exceeding one year.

X28 A. Seniority.- Seniority of persons appointed to the post encadred in the service shall be determined from the date of appointment on the post after regular selection in accordance with the provisions of these rules. Appointment on ad-hoc or urgent temporary basis shall not be deemed to be appointment after regular selection:

Provided that-

- (i) The inter-se seniority of persons appointed to a post in a particular category by direct recruitment on the basis of one and the same selection except those who do not join service when a post is offered to them within a period of six weeks from the date of issue of order or longer, if extended by the Appointing Authority, shall follow the order in which their names have been placed in the list prepared under rule 20.
- (ii) If two or more persons are appointed to the service during the same year, a person appointed by promotion shall rank senior to the persons appointed by direct recruitment.
- (iii) The persons selected and appointed as a result of selection, which is not subject to review and revision shall rank senior to the persons who are selected and appointed as a result of subsequent selection.
- (iv) The seniority inter-se of persons selected on the basis of seniority-cum-merit and on the basis of merit in the same selection shall be the same as in the next below grade.
- (v) If two or more categories or post are eligible for promotion the inter-se seniority shall be determined on the basis of continuous length of service after regular appointment on the post from which promotion is to be made.

(3) A probationer reverted or discharged from Service during or at the end of the period of probation under sub-rule (1) shall not be entitled to any compensation." vide Notification No. F. 7(2)DOP/A-II/2005, dated 13.06.2008. (w.e.f. 20.01.2006)

@ Inserted vide Notification No. F. 1(35)Karmik/Ka-II/74, dated 03.08.1977.

\$ Inserted vide Notification No. F. 7(6)DOP/A-II/77, dated 26.10.1977. (effective from 1.1.1973)

Substituted for "28. Unsatisfactory progress during probation:- (1) If it appears to the Appointing Authority, at any time, during or at the end of the period of probation, that a member of the Service has not made sufficient use of his opportunities or that he has failed to give satisfaction, the Appointing Authority may revert him to the post held substantively by him immediately preceding his appointment, provided he holds a lien thereon, or in other cases, may discharge him from service:

Provided further that Appointing Authority may extend the period of probation of any member of the Service by a specified period not exceeding one year.

(2) A probationer reverted or discharged from Service during or at the end of the period of probation under sub rule (1) shall not be entitled to any compensation." vide Notification No. F. 1(35)Karmik/Ka-II/74, dated 04.05.1977.

X Inserted vide Notification No. F. 1(4)DOP/A-II/2010, dated 16.04.2010.

- [@](vi) that reservation for Scheduled Castes and Scheduled Tribes employees, with consequential seniority, shall continue till the roster points are exhausted; and adequacy of promotion is achieved.

Once the roster points are complete the theory of replacement shall thereafter be exercised in promotion whenever vacancies earmarked for Scheduled Castes/ Scheduled Tribes employees occur. If on the application of these provisions the Scheduled Castes/Scheduled Tribes employees who had been promoted earlier and are found in excess of the adequacy level, shall not be reverted and shall continue on ad-hoc basis, and also any employee who had been promoted in pursuance to Notification no. F.7(1)DOP/A-II/96 Dated 01-04-1997 shall not be reverted.

Notification No. F. 7(1)DOP/A-II/96 Dated 01-04-1997 shall be deemed to have been repealed w.e.f. 01-04-1997.

Explanation:- Adequate representation means 16% representation of the Scheduled Castes and 12% representation of the Scheduled Tribes in accordance with the roster point.

29. Confirmation.- (1) A probationer shall be conformed in his appointment at the end of the period of his probation if-

- (a) he has passed the prescribed Departmental Examination if any completely and
- (b) Government are satisfied that his integrity is unquestionable and that he is otherwise fit for confirmation.

(2) Persons appointed to temporary posts in the cadre shall be confirmed to permanent vacancy as they occur in the order of their date of appointment to such posts.

***29A.** Notwithstanding anything contained in the rule 29, a probationer shall be confirmed in his appointment at the end of his period of probation even if the prescribed Departmental Examination/Training/Proficiency test in Hindi if any are not held during the period of probation laid down in the rules provided :-

- (i) he is otherwise fit for confirmation; and
- (ii) the period of probation expires on or before the date of publication on this amendment in the Rajasthan Rajpatra.

PART – VI - Pay

[£]**30. Pay during Probation.-** A probationer trainee appointed to the service by direct recruitment, shall be paid monthly fixed remuneration during the period of probation at such rates as may be fixed by the Government from time to time:

^{\$}Provided that an employee having been regularly selected as per provisions of recruitment rules in the Government service may be allowed emoluments in his/

[@] Inserted vide Notification No. F. 7(3)DOP/A-II/2008, dated 11.09.2011.

^{*} Added vide Notification No. F. 1(12)Appts./A-II/68/Pt.-V, dated 17.10.1970.

[£] Substituted for ⁺“30. Pay during Probation.- The initial pay of a person appointed by direct recruitment to a post in the service/cadre shall be the minimum of the scale of pay of the post.” vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

⁺ Substituted for “30. Scale of pay.- Scale of monthly pay to person appointed to posts in this service shall be such as may be admissible under the Rules referred to the Rule 83 or as may be sanctioned by Government from time to time.” vide Notification No. F. 1(15)Appts./A-II/67, dated 06.02.1969.

^{\$} Substituted for “Provided that the pay of a person already serving in connection with the affairs of the state shall be fixed in accordance with the provisions of the Rajasthan Service Rules, 1951.” vide Notification No. F. 7(2)DOP/A-II/2005 dated 13.06.2008 (w.e.f. 20.01.2006).

her own pay scale in the existing pay scale of the post during service as probationer trainee or fixed remuneration of the new post, whichever is advantageous to him/her.

[%]31. "Deleted"

32. Criteria for crossing efficiency bar.- No member of the Service shall be allowed to cross the efficiency bar unless in the opinion of Government he has worked satisfactorily and his integrity is unquestionable.

PART – VII - Other Provisions

^x33. **Regulations of leave, allowances, pensions etc..-** Except as provided in these rules, the pay allowance, pension leave and other conditions of service of the members of the Service, shall be regulated by :-

- (1) The Rajasthan Traveling Allowance Rules 1949, as amended (up to date)
- (2) The Rajasthan Civil Services (Unification of Pay Scales) Rules, 1950, as amended up to date ;
- (3) The Rajasthan Civil Services (Rationalization of Pay Scales) Rules, 1956, as amended up-to-date;
- (4) The Rajasthan Civil Services (Classification Control and Appeal) Rules, 1958, as amended up to date
- (5) The Rajasthan Service Rules 1951, as amended up-to-date;
- (6) The Rajasthan Civil Services(Revised Pay) Rules, 1961, as amended up-to-date, and
- (7) Any other rules prescribing general conditions of service made by the appropriate authority under the proviso the Article 309 of the Constitution of India and for the time being in force."

[£]34. **Power to relax rules.-** In exceptional cases where the Administrative Department of the Government is satisfied that operation of the rules relating to age or regarding requirement of experience for recruitment causes undue hardship in any particular case or where the Government is of the opinion that it is necessary or expedient to relax any of the provisions of these rules with respect to age or experience of any persons, it may with the concurrence of the Department of

[%] Deleted @ "31. Increment during probation:- A probationer shall draw increment, in the scale of pay admissible to him in accordance with the provisions of the Rajasthan Service Rules, 1951." vide Notification No. F. 7(2)DOP/A-II/2005, dated 20.01.2006.

[@] Substituted for "31. Increments during probation:- A probationer shall draw increments in the scale of pay admissible to him during the period of probation as they accrue, provided that, if the probation is extended on account of failure to give satisfaction or he could not make sufficient use of his opportunity such extension shall not count for increment unless the authority granting the extension directs otherwise." vide Notification No. F. 3(11)Appts./A-II/58/Pt.-IV, dated 16.10.1973.

^x Substituted for "33. Regulation of leave, allowances. pensions etc..- Except as provided in these rules the pay allowances pensions leave and other conditions of service of the members of the Service shall be regulated by -
(1) The Rajasthan Traveling Allowance Rules 1949 as amended up-to-date;
(2) The Rajasthan Civil Services (Unification) of pay Scales) Rules 1950 as amended up-to-date;
(3) The Rajasthan Civil Services (Rationalization of Pay Scales) Rules, 1956 as amended up-to-date;
(4) Rajasthan Civil Services (Classification Control and Appeal) Rules 1950, as amended up-to-date: and
(5) Rajasthan Service Rules, 1951, as amended up-to-date and any other rules made by the appropriate authority under the proviso to Article 309 of the Constitution of India and for the time being in force." vide Notification No. F. 3(5)DOP/Ac/Mtg/57 dated 30.03.1963.

[£] Added vide Notification No. F. 11(2)DOP(A-II)75 dated 27.12.1978.

Personnel and Administrative Reforms and in consultation with the Commission by orders, dispense with or relax the relevant provisions of these rules to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner, provided that such relaxation shall not be less favorable than the provisions already contained in these rules. Such cases of relaxation shall be referred to the Rajasthan Public Service Commission by the #^oAdministrative Department concerned".

^o Provided that relaxation in the prescribed period of service or experience under this rule shall only be granted to the extent of 1/3 period of the service or experience prescribed for promotion to any post before holding the meeting of the Departmental Promotion Committee.

[%] Provided further that where the prescribed period of experience for promotion to any post is less than 6 years, a committee headed by the Chief Secretary comprising of Principal Secretary Finance, Principal Secretary/Secretary Department of Personnel and Principal Secretary/Secretary of the Administrative Department, may consider the cases where forty five percent or more posts are vacant. The committee is empowered to suggest the quantum of relaxation in experience which may be granted in such cases to address the issue of large number of vacancies in promotional posts subject to condition that such relaxation in experience shall not be more than two years.

^{\$} Provided also that in case vacant post cannot be filled by promotion for want of prescribed experience on the lower post or experience of service or both, as the case may be, for the year 2023-24, a relaxation up to two years in experience of the lower post or experience or service or both, as the case may be, shall be given to fill vacant post. However where the experience prescribed for promotion is two years, relaxation shall be given for one year only. No one shall be promoted during the period of probation.

Substituted for "Department of Personnel and Administrative Reforms (Department of Personnel-A-Gr.-II)." vide Notification No. F. 11(2)DOP/A-II/75, dated 18.08.1982.

^o Added vide Notification No. F. 7(3)DOP/A-II/95, dated 18.02.1998.

[%] Added vide Notification No. F. 7(3)DOP/A-II/95/Pt. dated 18.07.2017.

^{\$} Added vide Notification No. F. 7(4)DOP/A-II/2023-04341, dated 15.05.2023.

By order of the Governor,
Sd/-
(R. D. MATHUR)
Special Secretary to Government

#SCHEDULE

S.No.	Name of Post	Method of recruitment with Percentage		Qualification and experience for direct recruitment	Promotion		Remarks
		Direct recruitment	Promotion		Post from which promotion is to be made	Qualification and experience	
01	02	03	04	05	06	07	08
01	Chief Superintendent	-	100%	(i) Degree in Automobile/ Mechanical Engineering of a University established by law in India. (ii) 5 years' experience in an automobile work shop dealing with plant maintenance, machine shop, engine reconditioning and other trades ancillary to automobile repairs.	Senior Automobile Engineer /Automobile Engineer	3 years' experience on the post of Senior Automobile Engineer mentioned in column No. 6 or 5 years' experience on the post of Automobile Engineer mentioned in column No. 6	If suitable Senior Automobile Engineer is not available for promotion, the post of Chief Superintendent may be filled from Automobile Engineer
02	Senior Automobile Engineer	-	100%	(i) Degree in Automobile / Mechanical Engineering of a University established by law in India and. (ii) 5 years' experience in an automobile work shop dealing with plant maintenance, machine shop, engine reconditioning and other trades ancillary to automobile repairs.	Automobile Engineer/ Store Officer	3 years' experience on the post mentioned in col. 6 with degree in mechanical Engineering/Automobile Engineering. or 5 years' experience on the post mentioned in col. 6 with Diploma in mechanical Engineering /Automobile Engineering.	-

Inserted vide Notification No. F. 1(4)DOP/A-II/2010, dated 16.04.2010.

01	02	03	04	05	06	07	08
03	Automobile Engineer / Store Officer	50%	50%	Degree in Automobile/ Mechanical Engineering of a University established by law in India with experience of one year in respect of degree holder in automobile engineering or 2 years' experience in respect of degree holder in mechanical engineering in automobile workshop dealing with plant maintenance, machine-shop, engine reconditioning and other trades ancillary to automobile repairs.	Divisional Superintendent	3 years' experience on the post mentioned in col. 6 with degree in mechanical Engineering/Automobile Engineering. or 5 years' experience on the post mentioned in col. 6 with Diploma in mechanical Engineering / Automobile Engineering.	-